

MINISTER FOR TRANSPORT — PORTFOLIOS —
FIXED-TERM CONTRACT AND CASUAL STAFF

233. Hon Tjorn Sibma to the minister representing the Minister for Transport:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

Hon Stephen Dawson replied:

DoT

Excluding Senior Executive Service (SES):

- (a) \$8,904,726
- (b) Collation of information concerning each individual fixed term or casual staff members position title and level is considered to be an undue use of agency resources.
- (c) 114
- (d) 68
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fixed term contract of employment.

MRWA

Excluding Senior Executive Service (SES):

- (a) \$914,567
- (b) Collation of information concerning each individual fixed term or casual staff members position title and level is considered to be an undue use of agency resources.
- (c) 12
- (d) 6
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fixed term contracts, causal contracts and temporary engagement of personnel under Common Use Agreement TPS 2014.

PTA

Excluding Senior Executive Service (SES):

- (a) \$12,115,271
- (b) Collation of information concerning each individual fixed term or casual staff members position title and level is considered to be an undue use of agency resources.
- (c) 102
- (d) 92
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.

- (f) Fixed term for specific projects or specific periods of time.

KPA

Excluding Senior Executive Service (SES):

- (a) \$299,688.25
- (b) Collation of information concerning each individual fixed term or casual staff members position title and level is considered to be an undue use of agency resources.
- (c) 4
- (d) 3
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) 3 x common law contracts; 1 letter of offer for a set period under the Administration and Finance Employees Enterprise Agreement 2014

FPA

Excluding Senior Executive Service (SES):

- (a) \$3,452,961.75
- (b) Collation of information concerning each individual fixed term or casual staff members position title and level is considered to be an undue use of agency resources.
- (c) 43
- (d) 37
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fremantle Ports Administration and Management Enterprise Agreement 2014, Fremantle Ports Operations and Services Enterprise Agreement 2017, Fremantle Ports Marine Services Enterprise Agreement 2015, Fremantle Port Bulk & General Stevedoring Enterprise Agreement 2017.

SPA

Excluding Senior Executive Service (SES):

- (a) \$1,923,604.63
- (b) Collation of information concerning each individual fixed term or casual staff members position title and level is considered to be an undue use of agency resources.
- (c) 20
- (d) 18
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Short-term employees are provided with fixed or maximum-term contracts dependant on the nature of the work required.

PPA

Excluding Senior Executive Service (SES):

- (a) \$8,336,617.96
- (b) Collation of information concerning each individual fixed term or casual staff members position title and level is considered to be an undue use of agency resources.
- (c) 80
- (d) 65
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.

- (f) PPA Contract of Employment (fulltime and part-time employee contracts) range from 12 months to five years.

MWPA

Excluding Senior Executive Service (SES):

- (a) \$734,726.91
- (b) Collation of information concerning each individual fixed term or casual staff members position title and level is considered to be an undue use of agency resources.
- (c) 7
- (d) 5
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Industrial Instruments are currently under review; however, previously all fixed term staff are engaged under a Common Law Contract.